

# Sustainability Policy

Balfour Beatty Regional Civil Engineering (BBRCE) recognises sustainability as much more than just a corporate value and that the responsibility for it lies with all of us. Sustainability is extremely important to us as a business and the delivery of it lies with ourselves and all our employees. When designing, planning, constructing or maintaining built infrastructure we are committed to the prudent use of all resources to ensure economic, environmental and social issues are balanced and integrated. This will allow us to meet our existing needs without compromising those of future generations.

Our commitment to sustainability will be met by engaging with local communities, customers, partners, designers, subcontractors and stakeholders and through the implementation of our business processes.

The aims of this policy are as follows:

- Setting best practice standards and implementing.
- Working with, respecting and contributing positively to local communities and those affected by our activities.
- Minimising waste by reusing and recycling materials.
- Improving energy efficiency and reducing carbon emissions
- Sourcing products that are manufactured with due regard to human rights
- Developing sustainable procurement procedures
- Creating Shareholder value by meeting customer expectations
- Improving health and well being of all our people
- Protecting the environment and enhancing it wherever possible for the benefit of future generations
- Increasing employee satisfaction
- Reducing water usage
- Promoting innovation and sustainable construction
- Sourcing timber from sustainable sources.

We have developed a five level approach to achieve these aims as follows:

- Through partnerships with those we work with
- By planning how we carry out design and the materials we use
- By saving resources through minimising waste
- Operating processes that promote sustainable development and efficiency
- Reporting and communicating results to improve our performance

Building Sustainability into our activities is critical in order to maintain the confidence and support of our clients, neighbours and shareholders and allow us to thrive without compromising the needs of the future. Sustainability is an extremely large undertaking but one that makes good business sense and achieves responsible growth allowing a proper balance of people, planet and profit.



**Marshall Scott**  
**Managing Director**  
**Balfour Beatty Regional Civil Engineering**